House File 2643

H - 8302

- 1 Amend the amendment, H-8276, to House File 2643 as follows:
- 2 l. Page 6, after line 21 by inserting:
- 3 <Of the funds appropriated in this section, \$13,000,000</p>
- 4 shall be used to provide reimbursement to critical access
- 5 hospitals for inpatient and outpatient services based on
- 6 a critical access hospital adjustment factor methodology
- 7 developed by the department of human services.>
- 8 2. Page 13, after line 34 by inserting:
- 9 <DIVISION
- 10 UTILITY DISCONNECTION RESTRICTIONS
- 11 Sec. . UTILITY DISCONNECTION RESTRICTIONS.
- 12 1. When used in this section, unless the context otherwise 13 requires:
- 14 a. "Coronavirus" means the coronavirus identified as
- 15 SARS-CoV-2, the disease caused by the coronavirus SARS-CoV-2
- 16 or a virus mutating therefrom, and conditions associated with
- 17 the disease caused by the coronavirus SARS-CoV-2 or a virus
- 18 mutating therefrom.
- 19 b. "Primary caregiver" means an individual who takes
- 20 responsibility for managing the well-being of another
- 21 individual with respect to the other individual's recovery
- 22 from a coronavirus infection at any time from March 17, 2020,
- 23 through December 31, 2020.
- 24 2. Notwithstanding any other provision of law to the
- 25 contrary, a utility shall not discontinue, reduce, or impair
- 26 service to any of the following:
- 27 a. An individual who becomes unemployed at any time from
- 28 March 17, 2020, through December 31, 2020, as a result of the
- 29 impact of the coronavirus on the individual's employer.
- 30 b. A primary caregiver.
- 31 3. The utilities board within the utilities division of the
- 32 department of commerce shall adopt rules pursuant to chapter
- 33 17A to administer this section.
- 34 DIVISION
- 35 TERMINATION OF EMPLOYMENT PROHIBITED

- 1 Sec. . TERMINATION OF EMPLOYMENT DUE TO COVID-19
- 2 INFECTION OR EXPOSURE PROHIBITED.
- 3 1. As used in this section:
- 4 a. "Employee" means a natural person who is employed in this
- 5 state for wages by an employer.
- 6 b. "Employer" means a person, as defined in chapter 4, who
- 7 in this state employs for wages a natural person.
- 8 2. An employer shall not lay off or otherwise terminate the
- 9 employment of an employee due to the employee having contracted
- 10 or been exposed to the COVID-19 virus.
- 11 Sec. . EFFECTIVE DATE. This division of this Act, being
- 12 deemed of immediate importance, takes effect upon enactment.
- 13 DIVISION ____
- 14 STATE BUSINESS ENTITIES CORONAVIRUS RELIEF
- 15 Sec. . STATE BUSINESS ENTITIES CORONAVIRUS
- 16 RELIEF. The state shall give priority to business entities
- 17 formed under the laws of this state over business entities
- 18 formed under the laws of any other state in regards to
- 19 contracts entered into by the state with business entities
- 20 involving use of the moneys received by the state from the
- 21 federal coronavirus relief fund created pursuant to the federal
- 22 Coronavirus Aid, Relief, and Economic Security Act, Pub. L. No.
- 23 116-136.
- 24 DIVISION
- 25 WORKERS' COMPENSATION
- 26 Sec. . NEW SECTION. 85.4 Volunteer health care
- 27 professionals COVID-19.
- 28 1. As used in this section, unless the context otherwise
- 29 requires:
- 30 a. "COVID-19" means a severe acute respiratory syndrome
- 31 coronavirus 2 or the disease caused by severe acute respiratory
- 32 syndrome coronavirus 2.
- 33 b. "Department" means the same as defined in section 7E.4.
- 34 c. "Head of the department" means the same as defined in
- 35 section 7E.4.

- 1 d. "Health care professional" means the same as defined in 2 section 514J.102.
- 3 e. "Health care provider" or "provider" means the same as 4 defined in section 514J.102.
- 5 f. "Health care services" means services for the assessment,
 6 diagnosis, prevention, treatment, cure, or relief of a health
- 7 condition, illness, or disease related to COVID-19.
- 8 2. Notwithstanding any provision to the contrary, a health
- 9 care professional that engages in the provision of health care
- 10 services on a volunteer basis at the direction of the governor
- ll or the governor's designee, or at the direction of the head of
- 12 the department of a department or the head of the department's
- 13 designee, shall be classified as an employee of the state for
- 14 purposes of workers' compensation pursuant to this chapter for
- 15 the duration of the health care professional's provision of
- 16 health care services on a volunteer basis.
- 17 Sec. . EFFECTIVE DATE. This division of this Act, being
- 18 deemed of immediate importance, takes effect upon enactment.
- 19 DIVISION
- 20 COVID-19 HEALTH BENEFIT PLAN COVERAGE
- 21 Sec. ___. NEW SECTION. 514C.35 COVID-19 health benefit
- 22 plan coverage.
- 23 l. As used in this section, unless the context otherwise
- 24 requires:
- 25 a. "Commissioner" means the commissioner of insurance.
- 26 b. "Cost-sharing" means any coverage limit, copayment,
- 27 coinsurance, deductible, or other out-of-pocket expense
- 28 obligation imposed on a covered person by a health benefit plan
- 29 providing for third-party payment or prepayment of health or
- 30 medical expenses.
- 31 c. "Covered person" means a policyholder, subscriber,
- 32 or other individual participating in a health benefit plan
- 33 providing for third-party payment or prepayment of health or
- 34 medical expenses.
- 35 d. "COVID-19" means a severe acute respiratory syndrome

- 1 coronavirus 2 or the disease caused by severe acute respiratory
- 2 syndrome coronavirus 2.
- 3 e. "Facility" means the same as defined in section 514J.102.
- 4 f. "Health benefit plan" means any policy, contract,
- 5 certificate, or agreement, including a short-term
- 6 limited-duration policy or a high deductible plan, offered or
- 7 issued by a health carrier to provide, deliver, arrange for,
- 8 pay for, or reimburse any of the costs of health care services.
- 9 g. "Health care professional" means the same as defined in
- 10 section 514J.102.
- 11 h. "Health care provider" or "provider" means the same as
- 12 defined in section 514J.102.
- i. "Health care services" means services for the assessment,
- 14 diagnosis, prevention, treatment, cure, or relief of a health
- 15 condition, illness, or disease related to COVID-19.
- 16 j. "Health carrier" means an entity subject to the
- 17 insurance laws and regulations of this state, or subject
- 18 to the jurisdiction of the commissioner, including an
- 19 insurance company offering sickness and accident plans, a
- 20 health maintenance organization, a nonprofit health service
- 21 corporation, a plan established pursuant to chapter 509A for
- 22 public employees, a plan offered or maintained by a multiple
- 23 employer welfare association, or any other entity providing
- 24 a plan of health insurance, health benefits, or health care
- 25 services. Notwithstanding section 505.20, subsection 1, "health
- 26 carrier also includes a nonprofit agricultural organization
- 27 domiciled in the state that sponsors a health benefit plan
- 28 pursuant to section 505.20.
- 29 k. "Step therapy protocol" means the same as defined in
- 30 section 514F.7.
- 31 2. Notwithstanding the uniformity of treatment requirements
- 32 of section 514C.6, a health benefit plan that provides for
- 33 third-party payment or prepayment of health or medical expenses
- 34 must comply with all of the following requirements:
- 35 a. Waive all cost-sharing requirements for health care

- 1 services recommended by a covered person's health care 2 professional.
- 3 b. Waive prior authorization requirements for all health 4 care services recommended by a covered person's health care
- 5 professional.
- 6 c. Waive all requirements mandating a covered person
- 7 receive health care services from an in-network health care
- 8 provider if the health benefit plan is unable to provide timely
- 9 and reasonable in-network access to health care services as
- 10 recommended by a covered person's health care professional.
- d. Permit an employer to continue coverage under a group
- 12 plan for an employee who would otherwise be ineligible for
- 13 coverage based on a reduction in the number of hours worked by
- 14 the employee due to a COVID-19 related issue.
- 15 e. Establish a grace period or other continuity of coverage
- 16 policy to mitigate the financial risk for covered persons and
- 17 health care providers due to delayed payment or nonpayment of
- 18 health benefit plan premiums by a covered person.
- 19 3. Notwithstanding the uniformity of treatment requirements
- 20 of section 514C.6, a health benefit plan that provides for
- 21 third-party payment or prepayment of health or medical expenses
- 22 that provides coverage for prescription drugs must comply
- 23 with all of the following requirements for prescription drugs
- 24 prescribed by a covered person's health care professional for a
- 25 health condition, illness, or disease related to COVID-19:
- 26 a. Waive time restrictions for prescription refills
- 27 and authorize reimbursements to a pharmacy or a pharmacist
- 28 for filling an up-to-thirty-day supply of a prescription
- 29 for a covered person, regardless of the date on which that
- 30 prescription has most recently been filled for that covered
- 31 person.
- 32 b. Waive prior authorization requirements and step therapy
- 33 protocols if a covered person's prescribing health care
- 34 professional recommends an alternative drug for the covered
- 35 person due to a shortage of the drug initially prescribed for

- 1 the covered person by the health care professional.
- 2 c. Expedite a formulary exception for a covered person
- 3 who is suffering from a health condition, illness, or disease
- 4 related to COVID-19 that jeopardizes the covered person's
- 5 health, life, or ability to regain maximum function.
- 6 d. Expedite a formulary exception for a covered person
- 7 who is suffering from a health condition, illness, or disease
- 8 related to COVID-19 if the covered person is currently
- 9 receiving health care services that involve a nonformulary
- 10 prescription drug.
- 11 e. Allow a covered person to use an out-of-network pharmacy
- 12 to fill a covered prescription at the covered person's
- 13 in-network health benefit plan level if a shortage of the
- 14 prescription drug renders in-network pharmacies unable to fill
- 15 the prescription.
- 4. Notwithstanding any provision of law to the contrary,
- 17 the board of pharmacy shall waive requirements for electronic
- 18 prescription transmission pursuant to section 124.308,
- 19 subsection 2, for all prescription drugs prescribed by
- 20 a covered person's health care professional for a health
- 21 condition, illness, or disease related to COVID-19.
- 22 5. Notwithstanding the uniformity of treatment requirements
- 23 of section 514C.6, a health benefit plan that provides for
- 24 third-party payment or prepayment of health or medical expenses
- 25 shall not do any of the following:
- 26 a. Retroactively deny reimbursement to a health care
- 27 provider based on the provider's network status.
- 28 b. Retroactively deny reimbursement to a health care
- 29 provider based on a covered person receiving a diagnosis other
- 30 than a diagnosis related to COVID-19.
- 31 c. Cancel a covered person's health benefit plan or refuse
- 32 to renew a covered person's health benefit plan based on the
- 33 covered person's COVID-19 status.
- 34 d. Increase premiums based on a group's decreased enrollment
- 35 or participation in a health benefit plan due to COVID-19.

- 1 6. To ensure compliance with this section, a health carrier
- 2 shall submit each of the health carrier's health benefit plans
- 3 to the commissioner pursuant to rules promulgated by the
- 4 commissioner.
- 5 7. A health carrier shall communicate all requirements
- 6 pursuant to subsections 2 and 3 in writing to all covered
- 7 persons and to all health care providers that are contracted
- 8 with the health carrier.
- 9 8. This section shall not apply to accident-only, specified
- 10 disease, short-term hospital or medical, hospital confinement
- 11 indemnity, credit, dental, vision, Medicare supplement,
- 12 long-term care, basic hospital and medical-surgical expense
- 13 coverage as defined by the commissioner of insurance,
- 14 disability income insurance coverage, coverage issued as a
- 15 supplement to liability insurance, workers' compensation or
- 16 similar insurance, or automobile medical payment insurance.
- 9. The commissioner of insurance shall adopt rules pursuant
- 18 to chapter 17A to administer this section. Such rules shall
- 19 include the requirement that all health carriers adopt a
- 20 uniform system of billing that allows health care providers to
- 21 timely process billing codes related to health care services
- 22 provided pursuant to this section.
- 23 Sec. . EFFECTIVE DATE. This division of this Act, being
- 24 deemed of immediate importance, takes effect upon enactment.
- 25 Sec. . RETROACTIVE APPLICABILITY. This division
- 26 of this Act applies retroactively to January 1, 2020, for
- 27 health benefit plans that are delivered, issued for delivery,
- 28 continued, or renewed in this state on or after that date.
- 29 DIVISION
- 30 UNEMPLOYMENT COMPENSATION
- 31 Sec. . Section 96.6, subsection 2, Code 2020, is amended
- 32 to read as follows:
- 33 2. Initial determination.
- 34 a. A representative designated by the director shall
- 35 promptly notify all interested parties to the claim of its

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1 filing within five business days, and the parties have ten
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- 2 days from the date of mailing the notice of the filing of the
- 3 claim by ordinary mail to the last known address to protest
- 4 payment of benefits to the claimant. The representative shall
- 5 promptly examine the claim and any protest, take the initiative
- 6 to ascertain relevant information concerning the claim, and,
- 7 on the basis of the facts found by the representative, shall
- 8 determine whether or not the claim is valid, the week with
- 9 respect to which benefits shall commence, the weekly benefit
- 10 amount payable and its maximum duration, and whether any
- ll disqualification shall be imposed. If a fact finding interview
- 12 will be held by the department to obtain information on a
- 13 specific eligibility or disqualification issue, the department
- 14 shall schedule the interview within five business days of the
- 15 interview being requested or a determination by the department
- 16 that an interview is necessary. The interview shall be held
- 17 within ten business days following the date the interview is
- 18 scheduled.
- 19 b. The claimant has the burden of proving that the claimant
- 20 meets the basic eligibility conditions of section 96.4. The
- 21 employer has the burden of proving that the claimant is
- 22 disqualified for benefits pursuant to section 96.5, except as
- 23 provided by this subsection. The claimant has the initial
- 24 burden to produce evidence showing that the claimant is not
- 25 disqualified for benefits in cases involving section 96.5,
- 26 subsections 10 and 11, and has the burden of proving that a
- 27 voluntary quit pursuant to section 96.5, subsection 1, was for
- 28 good cause attributable to the employer and that the claimant
- 29 is not disqualified for benefits in cases involving section
- 30 96.5, subsection 1, paragraphs "a" through "h".
- 31 c. Unless the claimant or other interested party, after
- 32 notification or within ten calendar days after notification
- 33 was mailed to the claimant's last known address, files an
- 34 appeal from the decision, the decision is final and benefits
- 35 shall be paid or denied in accordance with the decision.

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1 If an administrative law judge affirms a decision of the
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- 2 representative, or the appeal board affirms a decision of the
- 3 administrative law judge allowing benefits, the benefits shall
- 4 be paid regardless of any appeal which is thereafter taken,
- 5 but if the decision is finally reversed, no employer's account
- 6 shall be charged with benefits so paid and this relief from
- 7 charges shall apply to both contributory and reimbursable
- 8 employers, notwithstanding section 96.8, subsection 5.
- 9 Sec. ___. Section 96.11, Code 2020, is amended by adding the
- 10 following new subsection:
- 11 NEW SUBSECTION. 17. Electronic notifications for weekly
- 12 claims. The department shall provide an individual submitting
- 13 a claim for benefits with an electronic confirmation that the
- 14 claim was successfully submitted. The confirmation shall
- 15 include a confirmation number for the claim and shall be
- 16 provided for each weekly claim. Such confirmation shall not be
- 17 considered an acknowledgment that a claim is valid.
- 18 Sec. . EFFECTIVE DATE. This division of this Act, being
- 19 deemed of immediate importance, takes effect upon enactment.
- 20 Sec. . APPLICABILITY.
- 21 1. The section of this division of this Act amending section
- 22 96.6, subsection 2, applies to claims for unemployment benefits
- 23 filed and fact finding interviews scheduled on or after the
- 24 effective date of this Act.
- 25 2. The section of this division of this Act enacting section
- 26 96.11, subsection 17, applies to claims for unemployment
- 27 benefits with an effective date on or after the second Sunday
- 28 after the effective date of this Act.
- 29 DIVISION ___
- 30 SUSPENSION OF EVICTIONS AND FORECLOSURES
- 31 Sec. . SUSPENSION OF CERTAIN EVICTIONS EXTENSION
- 32 OF SUSPENSION. The provisions of section 562A.27, section
- 33 562B.25, and section 648.1, subsections 2 through 6, that allow
- 34 for the termination of a rental agreement by a landlord or
- 35 allow for the eviction of a tenant shall be suspended through

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1 September 30, 2020. This suspension shall not apply to the
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- 2 termination of a rental agreement or to the eviction of a
- 3 tenant under emergency or other circumstances pursuant to any
- 4 other law.
- 5 Sec. . SUSPENSION OF FORECLOSURES AND FORFEITURES —
- 6 EXTENSION OF SUSPENSION.
- The provisions of chapters 646, 654, 655A, and 656
- 8 that permit the commencement of foreclosure or forfeiture
- 9 proceedings on residential, commercial, or agricultural real
- 10 property located in the state or that permit the continued
- 11 prosecution of a foreclosure or forfeiture proceeding that has
- 12 already commenced on residential, commercial, or agricultural
- 13 real property located in the state shall be suspended through
- 14 September 30, 2020.
- 15 2. Nothing in this section shall be construed to relieve any
- 16 person of the person's obligation to make mortgage payments or
- 17 to comply with any other mortgage obligation that the person
- 18 may have pursuant to a mortgage.
- 19 3. The superintendent of the division of banking and the
- 20 superintendent of credit unions shall identify any tools,
- 21 means, or methods to mitigate the threat of foreclosure or
- 22 forfeiture for persons that hold an interest in residential,
- 23 commercial, or agricultural real property in Iowa.
- 24 Sec. . EFFECTIVE DATE. This division of this Act, being
- 25 deemed of immediate importance, takes effect upon enactment.
- 26 Sec. . RETROACTIVE APPLICABILITY. This division of this
- 27 Act applies retroactively to May 27, 2020.
- 28 DIVISION
- 29 COMMUNITY HEALTH CENTERS
- 30 Sec. . CORONAVIRUS RELIEF FUND COMMUNITY HEALTH
- 31 CENTERS. Of the funds received by the state from the federal
- 32 Coronavirus Relief Fund created pursuant to the federal
- 33 Coronavirus Aid, Relief, and Economic Security Act, Pub. L. No.
- 34 116-136, \$20,0000,0000 shall be distributed to community health
- 35 centers throughout the state to be used in accordance with the

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1 federal Act.
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                             DIVISION
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              PERSONAL PROTECTIVE EQUIPMENT FOR SCHOOLS
                DEPARTMENT OF MANAGEMENT - PERSONAL
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 5 PROTECTIVE EQUIPMENT FOR SCHOOLS — REIMBURSEMENT CLAIMS —
 6 APPROPRIATION. Each school district and accredited nonpublic
 7 school that purchases personal protective equipment during
 8 the budget year commencing July 1, 2020, may submit to the
 9 department of management, in a format prescribed by the
10 department, a request for reimbursement for the costs of the
11 personal protective equipment purchased during the fiscal
12 year commencing July 1, 2020. The department of management
13 shall use funds available to the state pursuant to the federal
14 Coronavirus Aid, Relief, and Economic Security Act, Pub. L.
15 No. 116-136, that are available without any match requirement,
16 to reimburse Iowa's school districts and accredited nonpublic
17 schools for the costs incurred by the school districts and
18 schools in purchasing personal protective equipment during
19 the 2020-2021 school year. There is appropriated from moneys
20 received by the state pursuant to the federal Coronavirus
21 relief fund created pursuant to the federal Coronavirus Aid,
22 Relief, and Economic Security Act, Pub. L. No. 116-136, to
23 the department of management for the fiscal year beginning
24 July 1, 2020, and ending June 30, 2021, an amount necessary to
25 reimburse school districts and accredited nonpublic schools
26 for the costs of the personal protective equipment purchased
27 during the fiscal year commencing July 1, 2020. If the moneys
28 available to the state pursuant to the federal Coronavirus Aid,
29 Relief, and Economic Security Act, Pub. L. No. 116-136, are
30 insufficient to pay the full amount of reimbursements requested
31 in accordance with this section, the department shall prorate
32 the amount of reimbursement paid to each school district and
33 accredited nonpublic school submitting a reimbursement request
34 pursuant to this section.
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DIVISION

- 1 PHYSICAL PLANT AND EQUIPMENT LEVY 2 Sec. . SCHOOL DISTRICT PHYSICAL PLANT AND EQUIPMENT LEVY 3 - PERMISSIBLE USES BUDGET YEAR 2020-2021. For the school budget year beginning July 1, 2020, and 5 ending June 30, 2021, unencumbered moneys remaining in the 6 physical plant and equipment levy fund under section 298A.4 at 7 the end of the budget year beginning July 1, 2019, and ending 8 June 30, 2020, and the taxes certified for levy before the 9 effective date of this division of this Act under section 298.2 10 and deposited in the physical plant and equipment levy fund for 11 the school budget year beginning July 1, 2020, and ending June 12 30, 2021, in addition to the purposes authorized under section 13 298.3, may be used by a school district to purchase personal 14 protective equipment for staff and students for use during the 15 school year beginning July 1, 2020, and ending June 30, 2021. 16 The board of directors of a school district, 17 notwithstanding the budget amendment requirements of chapters 18 24 and 257, may authorize the expenditure of specified physical 19 plant and equipment levy funds for purposes specified in 20 subsection 1 by resolution of the board specifying the amount 21 to be used and the purposes from which the funds will be 22 reallocated, if the resolution of the board is approved and 23 filed with the department of education and the department of 24 management on or before June 30, 2021. 25 Sec. . EFFECTIVE DATE. This division of this Act, being 26 deemed of immediate importance, takes effect upon enactment. 27 DIVISION INFECTIOUS DISEASE EMERGENCY RESPONSE 28 29 Sec. . Section 88.5, Code 2020, is amended by adding the 30 following new subsection:
- 31 <u>NEW SUBSECTION</u>. 5A. *Emergency temporary standards* —
- 32 infectious disease emergencies.
- 33 a. If, during a period of infectious disease emergency,
- 34 as defined in section 95.1, the secretary provides a federal
- 35 occupational safety and health standard, including an emergency

- 1 temporary standard, or provides any other guideline or
- 2 recommendation, relating to the infectious disease that is
- 3 the subject of the period, the commissioner shall provide
- 4 for one or more temporary standards pursuant to subsection
- 5 5 implementing the standard, guideline, or recommendation
- 6 within one week of the issuance of the standard, guideline, or
- 7 recommendation. The commissioner shall initiate the procedures
- 8 provided for under this chapter for the purpose of promulgating
- 9 a permanent standard as provided in subsection 1 of this
- 10 section within one month of such issuance if the period remains
- ll in effect.
- 12 b. Emergency standards provided pursuant to this subsection
- 13 shall include a requirement that affected employers provide,
- 14 at no cost to employees, personal protective equipment and
- 15 sanitizing liquid in order to prevent the contraction or spread
- 16 of the infectious disease.
- 17 Sec. . Section 88.6, Code 2020, is amended by adding the
- 18 following new subsection:
- 19 NEW SUBSECTION. 10. Procedures for complaints regarding
- 20 periods of infectious disease emergency. The division shall
- 21 respond to any complaint of a violation of this chapter during
- 22 a period of infectious disease emergency as defined in section
- 23 95.1 that pertains to the infectious disease within twenty-four
- 24 hours of receiving the complaint. The response shall confirm
- 25 that the division has received the complaint and shall
- 26 describe the steps the division will carry out to conduct an
- 27 investigation of the complaint. The division shall begin such
- 28 an investigation within seventy-two hours of receiving such a
- 29 complaint. Upon request, and notwithstanding subsection 8, the
- 30 division shall provide the person who made a complaint with an
- 31 update on the progress of the investigation and a projected
- 32 timeline for its completion.
- 33 Sec. . NEW SECTION. 95.1 Definitions.
- 34 As used in this chapter, unless the context otherwise
- 35 requires:

- 1 l. "Employee" means a natural person who is employed in this 2 state for wages by an employer.
- 3 2. "Employer" means a person, as defined in chapter 4, who 4 in this state employs for wages a natural person.
- 3. "Period of infectious disease emergency" means that
- 6 period of time that a disease or virus determined to be
- 7 life-threatening to a person exposed to the disease or virus
- 8 has been declared a pandemic, epidemic, or public health
- 9 emergency by the federal government, governor, or local public
- 10 health authorities.
- 11 Sec. ___. NEW SECTION. 95.2 Paid sick leave.
- 12 During a period of infectious disease emergency, an employer
- 13 with fifty or more employees shall provide a minimum of two
- 14 weeks of paid sick leave to an employee who shows symptoms
- 15 known to be associated with an infectious disease that is the
- 16 subject of a period of infectious disease emergency during such
- 17 period.
- 18 Sec. ___. NEW SECTION. 95.3 Attendance policies.
- 19 1. The general assembly declares that it is the public
- 20 policy of the state to maintain the integrity and vitality
- 21 of value-added agricultural manufacturing including but not
- 22 limited to meat packing and grain milling facilities within
- 23 this state by permitting employees during a pandemic or other
- 24 period of infectious disease emergency to miss work without
- 25 penalty when demonstrating symptoms consistent with the
- 26 symptoms associated with COVID-19 or any other infectious
- 27 disease as identified by the United States centers for disease
- 28 control or another government agency.
- 29 2. An employer with fifty or more employees at a value-added
- 30 agricultural manufacturing facility, including but not limited
- 31 to a meat packing or grain milling facility, shall not enforce
- 32 the termination provisions of any employer policy based
- 33 on attendance, a no-fault attendance policy, a point-based
- 34 attendance policy, or any other attendance policy, against an
- 35 employee when the employee was absent from work due to symptoms

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1 known to be associated with an infectious disease that is the
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- 2 subject of a period of infectious disease emergency during
- 3 such period. Such an employer shall not remove incentive
- 4 pay or other attendance-related bonuses from an employee due
- 5 to absence from work due to symptoms known to be associated
- 6 with an infectious disease that is the subject of a period of
- 7 infectious disease emergency during such period.
- Sec. . NEW SECTION. 95.4 Employee notification.
- During a period of infectious disease emergency, if an
- 10 employer with fifty or more employees determines that ten
- 11 percent or more of the employer's employees have contracted
- 12 or been exposed to a person who has contracted the infectious
- 13 disease, the employer shall notify all employees of the
- 14 infection rate within twenty-four hours of the determination.
- 15 An employer shall comply with all laws, regulations, and
- 16 rules relating to the confidentiality or privacy of personal
- 17 information or medical records, including but not limited to
- 18 the federal Health Insurance Portability and Accountability Act
- 19 of 1996, Pub. L. No. 104-191, when implementing this section.
- 20 Sec. . NEW SECTION. 95.5 Whistleblower protection.
- 21 1. An employer or the employer's agent shall not
- 22 discriminate or take any other adverse employment action
- 23 against any employee who raises a concern by any medium about
- 24 workplace health and safety practices or hazards relating
- 25 to an infectious disease that is the subject of a period
- 26 of infectious disease emergency during such period to the
- 27 employer, the employer's agent, another employee, a government
- 28 agency, or to any member of the public.
- 2. An employer or the employer's agent shall not require 29
- 30 any employee to sign a contract or other agreement that would
- 31 limit or prevent the employee from disclosing information
- 32 about workplace health and safety practices or hazards
- 33 relating to an infectious disease that is the subject of a
- 34 period of infectious disease emergency during such period to
- 35 another employee, a government agency, or to any member of the

- 1 public. An employer shall not require an employee to otherwise
- 2 abide by a workplace policy that would limit or prevent such
- 3 disclosures, and such a policy is void on and after the
- 4 effective date of this Act.
- Sec. . NEW SECTION. 5 95.6 Public employee collective
- 6 bargaining.
- Upon the commencement of a period of infectious disease
- 8 emergency, a public employee collective bargaining unit,
- 9 including one with less than thirty percent of members who are
- 10 public safety employees, may request to engage in supplemental
- 11 collective bargaining with a public employer pertaining to
- 12 health and safety measures in the workplace relating to the
- 13 infectious disease under applicable collective bargaining
- 14 procedures under chapter 20. The employer shall promptly
- 15 commence such collective bargaining subject to applicable
- 16 collective bargaining procedures under chapter 20.
- 17 This section applies notwithstanding any provision of
- 18 chapter 20 to the contrary.
- 19 Sec. . NEW SECTION. 95.7 Enforcement.
- 20 The labor commissioner shall implement and enforce this
- 21 chapter. The labor commissioner shall adopt rules pursuant to
- 22 chapter 17A to administer this chapter. The labor commissioner
- 23 may coordinate with the public employment relations board in
- 24 the implementation of section 95.6.
- Sec. . NEW SECTION. 139A.27 Infectious disease emergency
- 26 personal protective equipment.
- 27 1. During a period of infectious disease emergency,
- 28 as defined in section 95.1, the department shall make all
- 29 available efforts to facilitate the ability of employers
- 30 in this state to provide personal protective equipment and
- 31 sanitizing liquid to their employees to prevent infection by
- 32 and spread of the infectious disease.
- In carrying out this section, the department shall give
- 34 first priority to employers subject to emergency temporary
- 35 standards under section 88.5, subsection 5A, that are unable to

- 1 obtain sufficient personal protective equipment and sanitizing
- 2 liquid without assistance from the department, and shall give
- 3 second priority to other employers that are unable to obtain
- 4 sufficient personal protective equipment and sanitizing liquid
- 5 without assistance from the department. If personal protective
- 6 equipment and sanitizing liquid cannot be obtained by the
- 7 department or employers without cost, the department shall
- 8 give consideration to the financial ability of an employer to
- 9 obtain personal protective equipment and sanitizing liquid when
- 10 determining prioritization.
- The department shall coordinate with federal, state, and 11
- 12 local agencies, nonprofit organizations, and the private sector
- 13 to obtain personal protective equipment and sanitizing liquid
- 14 for purposes of implementing this section.
- Sec. . DEPARTMENT OF WORKFORCE DEVELOPMENT 15
- 16 OCCUPATIONAL SAFETY AND HEALTH COMPLIANCE INSPECTORS.
- The labor commissioner or the labor commissioner's 17
- 18 designee shall hire five additional full-time occupational
- 19 safety and health compliance inspectors to conduct inspections
- 20 pursuant to section 88.6. Notwithstanding subsection 8.39,
- 21 subsections 1 and 3, and notwithstanding any other law to the
- 22 contrary, without the prior written consent and approval of
- 23 the governor or the department of management, the director
- 24 of the department of workforce development may transfer
- 25 any unobligated and unencumbered moneys in any fund under
- 26 the control of the department of workforce development,
- 27 including moneys appropriated to the department from the
- 28 special employment security contingency fund created pursuant
- 29 to section 96.13, subsection 3, for the purpose of hiring
- 30 additional occupational safety and health compliance inspectors
- 31 pursuant to this section.
- a. All transfers made under this section shall be
- 33 reported to the legislative fiscal committee by the tenth day
- 34 of the month following the month in which the transfer is made.
- 35 The report shall contain the following:

- 1 (1) The amount of each transfer.
- 2 (2) The date of each transfer.
- 3 (3) The departments and funds affected.
- 4 (4) A brief explanation of the reason for the transfer.
- 5 (5) Such other information as may be required by the 6 committee.
- 7 b. A summary of all transfers made under the provisions
- 8 of this section shall be included in the annual report of the
- 9 legislative fiscal committee.
- 10 Sec. . EFFECTIVE DATE. This division of this Act, being
- 11 deemed of immediate importance, takes effect upon enactment.
- 12 Sec. ___. APPLICABILITY. The section of this division
- 13 of this Act enacting section 85A.9 applies to employees, as
- 14 described in section 85A.3, who contract an infectious disease
- 15 on or after the effective date of this division of this Act.
- 16 DIVISION
- 17 IOWA SMALL BUSINESS RELIEF PROGRAM
- 18 Sec. . IOWA SMALL BUSINESS RELIEF PROGRAM.
- 19 1. Of the moneys received by the state from the federal
- 20 coronavirus relief fund created pursuant to the federal
- 21 Coronavirus Aid, Relief, and Economic Security Act, Pub. L. No.
- 22 116-136, \$50,000,000 shall be transferred within ten calendar
- 23 days of the effective date of this division of this Act to
- 24 the small business disaster assistance fund administered by
- 25 the economic development authority for purposes of awarding
- 26 grants under the Iowa small business relief program pursuant to
- 27 subsection 2.
- 28 2. Within ten calendar days of the effective date of this
- 29 division of this Act the economic development authority shall
- 30 begin accepting additional applications for the Iowa small
- 31 business relief program from small businesses located in Iowa
- 32 that operated as sole proprietorships or that employed up to
- 33 fifty people prior to March 17, 2020, and that have experienced
- 34 a business disruption due to the COVID-19 pandemic. In
- 35 addition, small businesses that were eligible and applied for

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1 the Iowa small business relief program during the application
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- 2 period that ended March 31, 2020, and that were not awarded a
- 3 grant are also eligible to apply during the new application 4 period.
- 5 3. Moneys transferred pursuant to subsection 1 that have not
- 6 been disbursed as grants under the Iowa small business relief
- 7 program pursuant to subsection 2 by November 30, 2020, shall
- 8 revert to the Iowa coronavirus relief fund.
- 9 Sec. . EFFECTIVE DATE. This division of this Act, being
- 10 deemed of immediate importance, takes effect upon enactment.
- 11 DIVISION ____
- 12 CORONAVIRUS RELIEF FUND DOMESTIC VIOLENCE
- 13 Sec. . CORONAVIRUS RELIEF FUND DOMESTIC VIOLENCE.
- 1. A portion of the moneys received by the state from the
- 15 federal coronavirus relief fund created pursuant to the federal
- 16 Coronavirus Aid, Relief, and Economic Security Act, Pub. L. No.
- 17 116-136, shall be appropriated to the department of justice
- 18 for the fiscal year beginning July 1, 2019, and ending June
- 19 30, 2020, to provide additional domestic violence prevention
- 20 resources to existing grant programs, shelters, hotlines, law
- 21 enforcement, and personnel who provide services to victims of
- 22 domestic violence.
- 23 2. Notwithstanding section 8.33, moneys appropriated in
- 24 this section that remain unencumbered or unobligated at the
- 25 close of the fiscal year shall not revert but shall remain
- 26 available for expenditure for the purposes designated until the
- 27 close of the fiscal year that begins July 1, 2021.
- 28 Sec. . EFFECTIVE DATE. This division of this Act, being
- 29 deemed of immediate importance, takes effect upon enactment.
- 30 Sec. . RETROACTIVE APPLICABILITY. This division of this
- 31 Act applies retroactively to July 1, 2019.
- 32 DIVISION
- 33 EARLY CHILDHOOD IOWA FUND
- 34 Sec. . EARLY CHILDHOOD IOWA FUND. Of the moneys
- 35 received by the state from the federal coronavirus relief

1 fund created pursuant to the federal Coronavirus Aid, Relief, 2 and Economic Security Act, Pub. L. No. 116-136, there is 3 appropriated to the department of education for the fiscal year 4 beginning July 1, 2020, and ending June 30, 2021, the following 5 amount, or so much thereof as is necessary, to be used for the 6 purposes designated: For deposit in the school ready children grants account of 8 the early childhood Iowa fund created in section 256I.ll: 9 \$ 453,256>

3. By renumbering as necessary.

HALL of Woodbury

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